US Army Corps of Engineers®

NavLocks System M

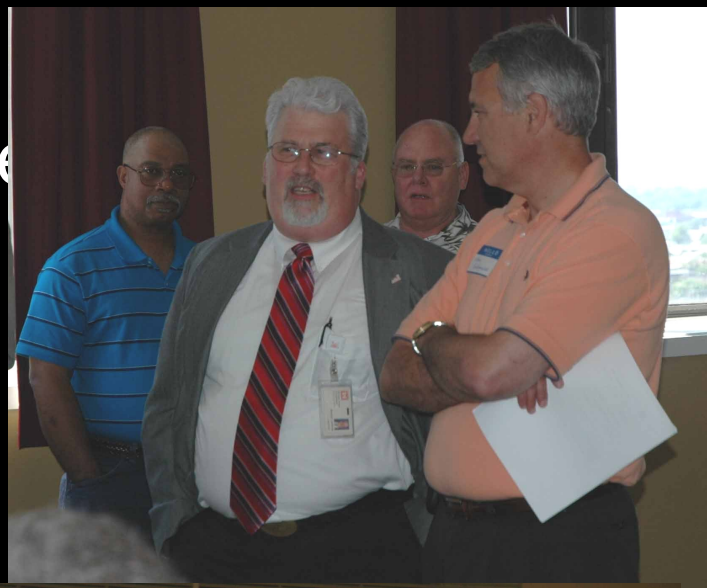
Monthly Update & Meeting Summary

Meeting in Louisville, KY

May 21-24, 2007

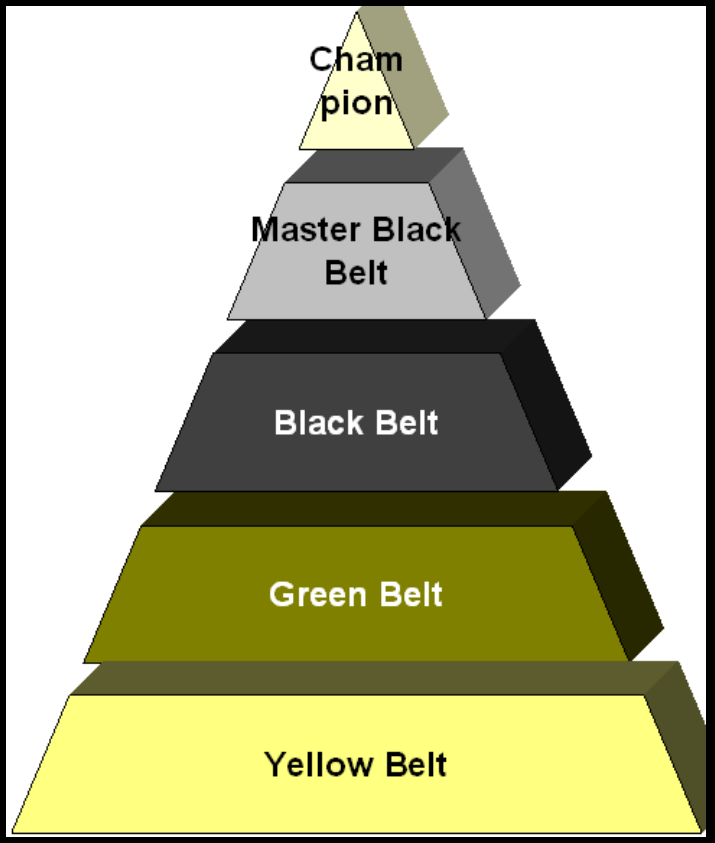
NavLocks System HPO Team Meeting

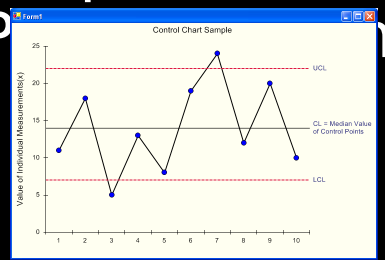
- Held meeting in Louisville
- Participated in LRD Lockmasters Meeting
  - Briefed on NavLock HPO
  - Participated in other briefings

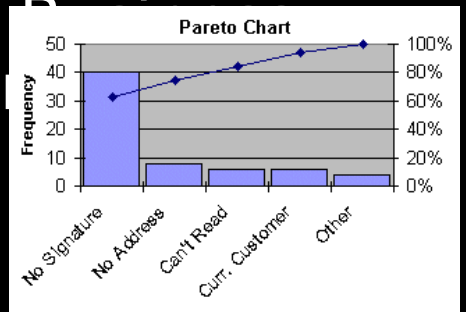


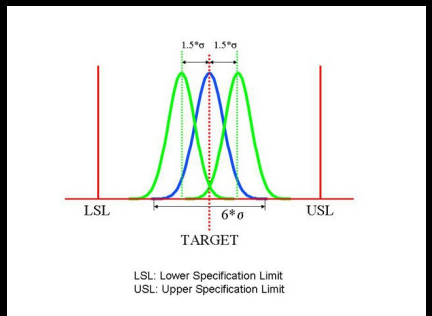
Team Meeting Highlights: 2

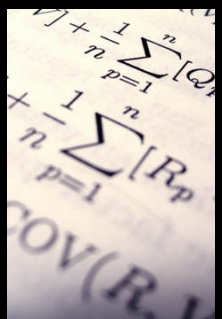
- Continued work on key tasks:
  - Work Breakdown Structure
  - Scope
  - Baseline Costs
- Initiated work on Performance Work Statement
- Held first training session for Lean Six Sigma in preparation for P











Communication with Stakeholders

- Communication Plan Implementation
  - Completed monthly update
  - Completed first flyer and Fact Sheet for communicating with workforce

May 2007 Number 1

NAV-LOCK HPO News Summary

An informal news summary for the Navigation workforce about the on-going NavLocks System HPO study

Fact Sheet Available on NavLocks System HPO study

The Fact Sheet provides answers to the following questions:

- What is the goal of the NavLocks System HPO Study?
- Why conduct a HPO Study?
- How does the HPO study affect employees?
- How can I participate in the study?

Read the Fact Sheet for the answers to these and more!

The US Army Corps of Engineers has launched a High-Performing Organization (HPO) Study of the NavLocks System (Operation and Maintenance of Navigation Locks and Dams).

The Corps has launched a HPO study instead of the A-76 public - private competition originally planned. The focus of the study is on achieving efficiencies and economies through business process re-engineering, not on cutting jobs or reducing the workforce. The team developed a questionnaire to encourage employees to input their ideas and suggestions into the HPO development process. Employees may use the web site shown at the right.

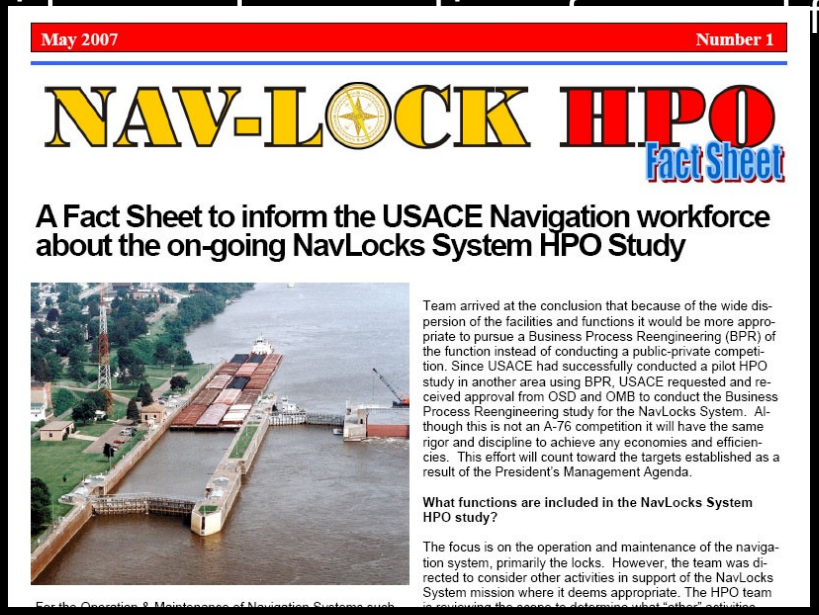
For Further information

Web site:
http://www.NavLocks-HPO.usace.army.mil

Ideas and suggestions for improvement are welcome!

Send questions or suggestions by e-mail to
E-mail: Information-Line@usace.army.mil

1-page



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NAV-LOCK HPO Fact Sheet

A Fact Sheet to inform the USACE Navigation workforce about the on-going NavLocks System HPO Study

Team arrived at the conclusion that because of the wide dispersion of the facilities and functions it would be more appropriate to pursue a Business Process Reengineering (BPR) of the function instead of conducting a public-private competition. Since USACE had successfully conducted a pilot HPO study in another area using BPR, USACE requested and received approval from OSD and OMB to conduct the Business Process Reengineering study for the NavLocks System. Although this is not an A-76 competition it will have the same rigor and discipline to achieve any economies and efficiencies. This effort will count toward the targets established as a result of the President's Management Agenda.

What functions are included in the NavLocks System HPO study?

The focus is on the operation and maintenance of the navigation system, primarily the locks. However, the team was directed to consider other activities in support of the NavLocks System mission where it deems appropriate. The HPO team

2-page Fact Sheet

Communication with Stakeholders - 2

- Electronic/Internet Channel
  - Arranged E-mail address for input of questions and improvement ideas:
    - Information-Line@usace.army.mil
  - Arranged for public web s
    - Corps employees

Public web site (initiated)

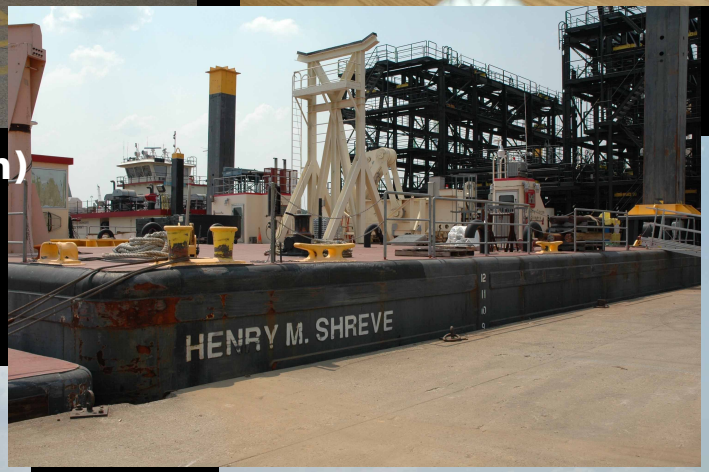
Headquarters US Army Corps of Engineers
NavLocks System HPO
To Submit Questions Click here
An open web site to provide information to Corps employees, the NavLocks industry and the public about the on-going NavLocks System High-Performing Organization (HPO) study
Operation & Maintenance of Navigation Locks & Dams Business Process Review...
Q&A's...
Nov 06 OM QAs
Operation & Maintenance of Navigation Locks & Dams
[Operation & Maintenance of Navigation Locks & Dams Business Process Review]
Business Process Review
NavLocks System HPO PMP
HPO Charter
HPO Team Roster
[HR Corner]
HR Implementation Plan
[Engineer Updates]
Monthly Strategic Sourcing updates are published in the Around the Corps section
Engineer Updates
To Contact Us:
Information-Line@usace.army.mil
Headquarters U.S. Army Corps of Engineers
Strategic Sourcing Program
Office 441 G Street, NW
Washington, D.C. 20314-100
www.Army.mil

Site Visits in Louisville

- Field visit to McAlpine Lock
  - Opportunity for direct input
  - Examine unique features

Lloyd Harlow and Rick Lewis

Site Visit (repair station)



Board of Advisors: 1st Meeting

- Functions
  - Serves as sounding board for the team
  - Reviews team documents
  - Provides recommendations to the Director of Civil Works
  - Serves as enablers and change agents during implementation

Board of Advisors	
	Lakes & Rivers Division, Chair
	Mobile District
	Lakes & Rivers Division
	South Atlantic Division
	Mississippi Valley Division
	Northwestern Division
	Southwestern Division
	HQ USACE, business line

Board of Advisors Feedback to DCW

- Off To A Good Start / Right Direction
- Disciplined and Synchronized Communications Process Is Essential
- We Need To Make Decisions Early On For What's In and What's Out
- Corps Needs to Robustly Support HPO Activities
- Stakes Are Very High Since Navigation Is Not Support, It Is A Core Mission

Quarterly Update Briefing

- Informational & Concurrence briefing
- Decisions/Concurrence
  - Technical organizations inclusion
    - Impacts to districts / organizations
  - Dredging partial inclusion
  - Mat Sinking exclusion

Upcoming Month: June events

- Next meeting in St Louis, Jun 2007
  - Will include field visit to lock
  - Complete major deliverable: WBS
  - Continue work on Scope, revise[illegible]

Overall Summary of Project Status (see attached Gantt chart for schedule)

- Project Management Plan (PMP) completed
- Communication Plan completed
- Added new elements to Work Breakdown Structure (WBS), now 90% complete
- Continued to update Scope, achieved 90% completion
- Progressed further on “Develop/validate Baseline data” with cost data at 65% complete
- Started Performance Work Statement (10% done)
- Started Lean Six Sigma training for BPR

Upcoming Milestones

Date	Milestone
Completed	Final report outline
Completed	Project Management Plan
Completed	Communication Plan complete
15Jun2007	Work Breakdown Structure complete
25Jul2007	Major elements of Scope complete (90% solution)
1Aug2007	Revised baseline cost consistent with expanded or revised scope
1Dec2007	Performance Work Statement

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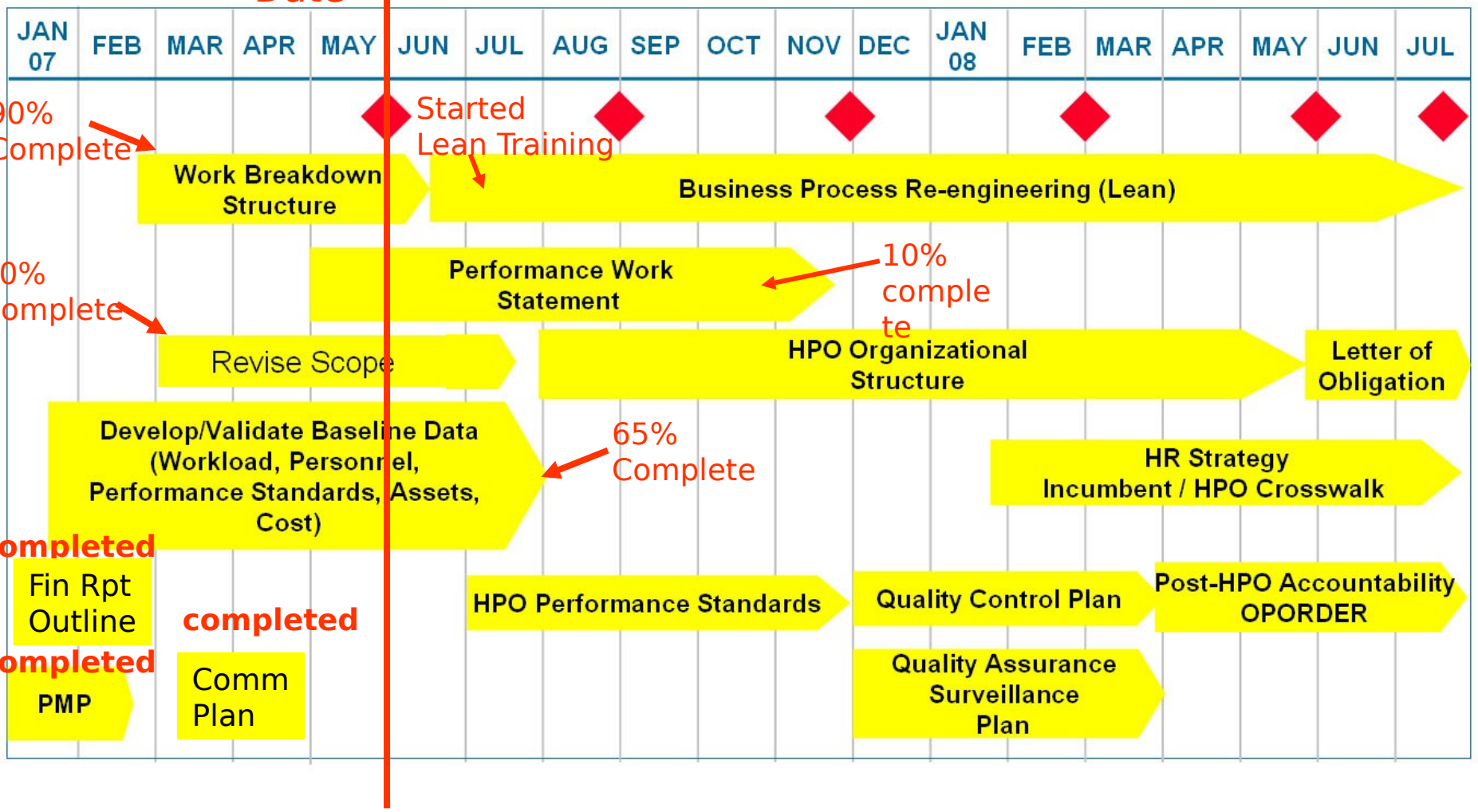
HPO Development Timeline



Updates for workforce, stakeholders, and others as appropriate

Completed quarterly briefing of HQ USACE

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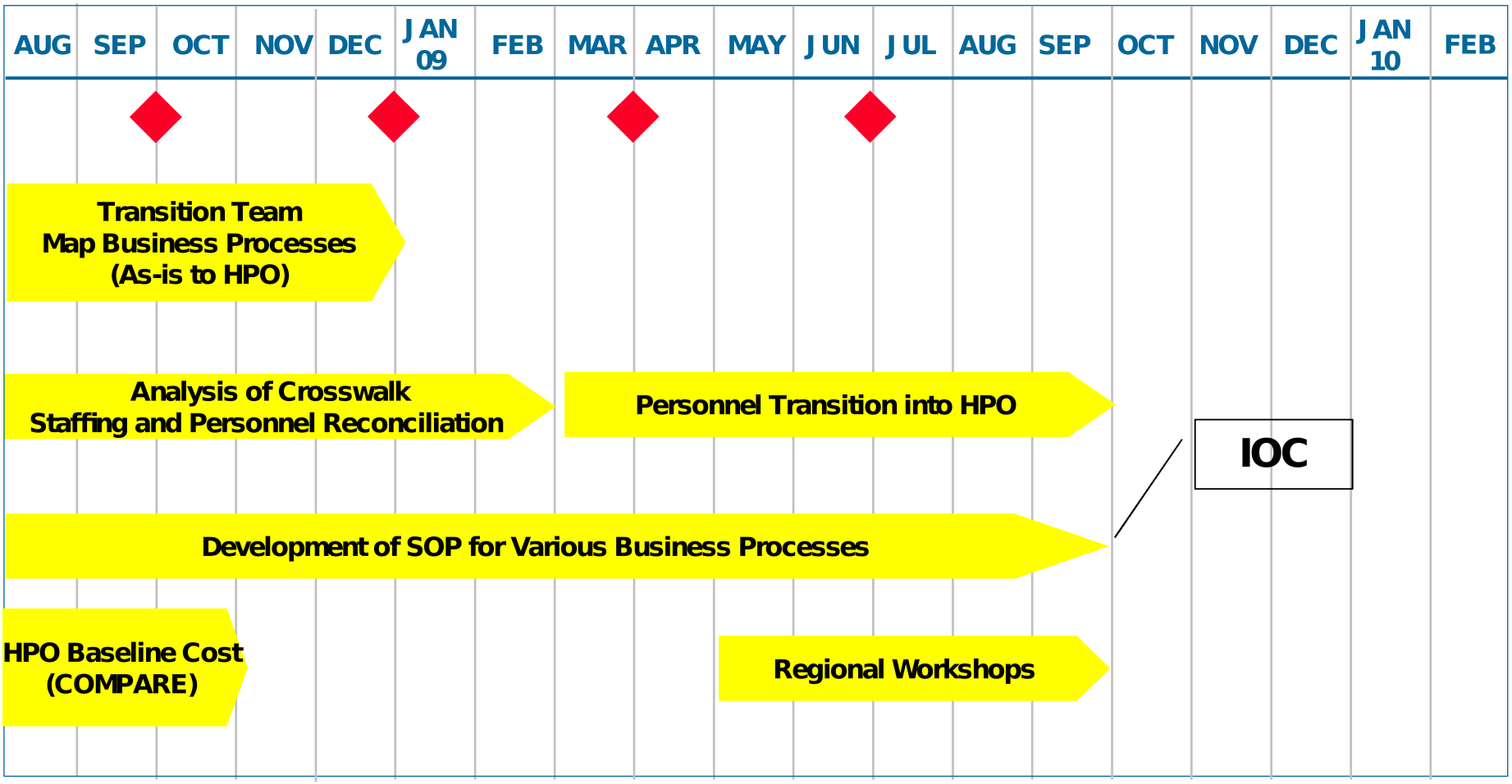
HPO Development Timeline



Updates for workforce, stakeholders, and others as appropriate

Questions?? Comments???

Reminder - Send questions or ideas for improvement by e-mail to
E-mail address: Information-Line@usace.army.mil